



Discounts and services

Save money while improving your life

Everybody loves a discount! Use these to help improve your life — financially, mentally and physically. Offered by some of the most trusted companies in the U.S., these discounts and services are available through your group benefits from Principal®. **These discounts are not insurance.**

Laser Vision Correction	Imagine your life free from glasses and contacts. You, your spouse and dependent children receive 15% off standard pricing or 5% off promotional pricing on LASIK through the National Lasik Network, administered by LCA-Vision, Inc. principallasik.com 888-647-3937
Hearing Aid Program/ AHB	Consider how hearing loss affects the entire family. That's why you, your spouse, children, parents and grandparents can receive free annual hearing consultations and a 60-day trial on hearing aids through American Hearing Benefits, Inc. (AHB). Plus, you all get discounts on hearing aids through their nationwide network of 3,000+ hearing professionals. principal.com/hearingbenefits/ahb 877-890-4694
Hearing Aid Program/ EPIC	Take care of your family's hearing. You and your family have access to a large network of audiologists and ear, nose and throat (ENT) physicians through Ear Professionals International Corporation (EPIC). All of you get up to 60% off major brand hearing aids. Follow-up care and batteries for one year are included for hearing aids purchased through EPIC. principal.com/hearingbenefits/epic 866-956-5400 and identify yourself as a Principal customer
Diabetic Living Magazine	Live fully each and every day while managing diabetes. You can purchase a one-year subscription for just \$16 and get the second year free. Each issue of the magazine offers recipes, weight-loss strategies, a sense of community and more. principal.com/diabeticliving

Available with your dental and vision insurance

Vision Care	Protect and improve your family's vision. You, your spouse and dependent children can get discounts on LASIK surgery from a nationwide network of VSP providers. You'll also receive discounts on eye exams, prescription glasses and lenses, and contact lens evaluations and fittings through VSP. principal.com/vsp and select the VSP Choice Network 800-877-7195
Dental Health EdgeSM	Get the information you need to make better decisions about oral health care. You can go online and submit a dental care question and get a response from a dentist in one business day. A dental cost estimator shows approximate costs in a ZIP code. And you can access articles about dental health topics plus get information about how dental coverage works. http://c3.go2dental.com/scontent/

Available with your disability insurance

Employee Assistance Program	Count on help to be there when you need it. From concerns like decreasing stress to more complex issues such as divorce, your Employee Assistance Program provides recommendations and information to help you with life's everyday, and not so everyday, challenges. You and your immediate family have access to free, confidential service, as well as referrals to supportive and community resources, from Magellan Healthcare. MagellanHealth.com/member 800-450-1327
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Available with your life insurance

Travel Assistance	<p>Ease some of the worries of traveling – whether in the U.S. or internationally. You, your spouse and dependent children have access to a variety of benefits provided through AXA Assistance¹. These services include travel and medical assistance plus emergency medical evacuation benefits.</p> <p>Assistance is available for travel 100+ miles away from home for up to 120 consecutive days. Available with group term life insurance only.</p> <p>principal.com/travelassistance</p>
Will & Legal Document Center	<p>Consider creating your simple legal documents online. These online resources and tools, provided by ARAG^{®2}, are easy-to-use.</p> <p>You and your spouse can create, print and store essential legal documents — such as a will, living will, healthcare power of attorney, durable power of attorney, and medical treatment authorization for minors. Plus, you can access estate planning tools and a personal information organizer.</p> <p>www.ARAGwills.com/Principal.</p> <p>Contact your employer for your group policy number.</p>
Identity Theft Kit	<p>Be proactive in protecting one of your most important assets – your identity. If your identity is stolen, despite your best efforts, you'll get valuable tips on how to restore it.</p> <p>www.ARAGwills.com/Principal.</p> <p>Contact your employer for your group policy number.</p>
Beneficiary Support	<p>Get help coping with the death of a loved one. Beneficiaries receive help coping with the emotions and financial decisions that surface when a loved one dies. Services include grief support from Magellan Healthcare and financial review from Principal[®]. Spouses and dependents receive three months of free online will preparation services provided by ARAG.²</p> <p>Information is provided after the loss of a loved one.</p>



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The discounts and services listed here are available to members, and/or their dependents or beneficiaries, with group coverage underwritten by or with administrative services provided by Principal Life Insurance Company. The discounts and services are not a part of the policy or contract and may be changed or discontinued at any time. Although Principal has arranged to make these programs available to you, the third party providers are solely responsible for their products and services.

If your benefits are self-funded, then your employer assumes financial responsibility for paying claims, and Principal[®] is contracted to administer the coverage on your employer's behalf.

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¹ Participants are responsible for any incurred fees or expenses. Indemnified transportation services are administered by AXA Assistance USA, Inc. and underwritten by a third party licensed insurance company.

² The use of the services provided by ARAG Services, LLC should not be considered as a substitute for consultation with an attorney.

Principal and its affiliates are not responsible for any loss, injury, claim, liability or damages related to the use of the discounts and services.